

# NOTICE

## QUESTIONS, CONCERNS, OR COMPLAINTS ABOUT THE CARE AND/OR WELFARE OF ANIMALS USED IN TEACHING, RESEARCH OR OUTREACH?

**ANYONE** may anonymously report concerns by calling  
608.890.1273

**EMPLOYEES** may anonymously report concerns by calling 608.890.1273. Alternately, to fall under the protections of the Wisconsin Whistleblower Law, employees should direct their concerns in writing to their immediate supervisor, or if preferred, to another person in their supervisory chain of command or to the Equal Rights Division of the Wisconsin Department of Workforce Development, before raising these concerns with anyone else other than an attorney, collective bargaining representative, or legislator. Supervisory chain of command at the UW for animal care purposes includes the chair of the appropriate Animal Care and Use Committee, Director or Assistant Director of RARC, Chief Campus Veterinarian, Dean or Director, or Institutional Official. Persons who choose to report outside the UW should contact the Equal Rights Division in the Department of Workforce Development:  
e-mail at [www.dwd.state.wi.us/er/](http://www.dwd.state.wi.us/er/)  
telephone 608.266.6860; TTY 608.264.8752.

**STUDENTS, VISITORS or OTHERS** may anonymously report concerns by calling 608.890.1273, or one of the following persons at the Research Animal Resources Center:

Chief Campus Veterinarian	608-265-2695
RARC Assistant Director	608-265-2127
RARC Director	608-890-0795

**Policy:** Any individual who has concerns related to the use of animals in teaching, research or outreach at the University of Wisconsin-Madison may express those concerns under any of the avenues above without fear of reprisal. To that end, UW-Madison will not tolerate any reprisal against an individual who has come forward with concerns or allegations of wrong-doing involving the care and use of animals. Any such reprisal is prohibited by state law and University policy, and perpetrators are subject to sanctions. See also [www.rarc.wisc.edu](http://www.rarc.wisc.edu)